Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

		the Treasury ue Service	► Go to www.irs.gov/F							Inspecti	on
Α			endar year, or tax year beginning	4/1/2	2021	, and e	nding	3	/31/2022	-	
В	Check if a	applicable:	C Name of organization ACLU FOU	NDATION OF CC	LORADO, INC.			D Employ	/er identifi	cation number	
	Address	change	Doing business as SAME								
	Nome ch	0000	Number and street (or P.O. box if mail is i	not delivered to stree	,	m/suite		23-70282	24		
	Name cha	ange	303 EAST 17TH AVENUE		350)		E Telepho	one numbe	r	
	Initial retu	urn	City or town		tate ZIP of			303-777-	5482		
П	Final return	n/terminated	DENVER	-	O 802			000 111 0	5102		
			Foreign country name Forei	gn province/state/co	unty Fore	ign postal	code				700 050
Ш	Amended	d return						G Gross r	eceipts \$	2	,760,656
	Applicatio	on pending	F Name and address of principal officer:				H(a) is t	his a group retu	rn for subord	inates? Ye	s X No
			Stephen J Meswarb 303 East 17th	Avenue, STE 3	50, DENVER, (CO 802	H(b) Are	e all subordin	ates includ	ed? Ye	s No
	Tax aver	met atatua:	X 501(c)(3) 501(c) ()		4947(a)(1) or	527		'No," attach a			
_		mpt status:		 (insert no.) 	4947(a)(1) or	527					
J	Website	e: ► www	v.aclu-co.org				H(c) Gro	oup exemptic	n number		
κ	Form of	organization	: X Corporation Trust Asso	ociation Other		L Yea	ar of forma	ation: 196	9 MIS	tate of legal domici	le: CO
F	Part I	Su	nmary						*		
	1		escribe the organization's mission of	or most significa	nt activities:	Top	rotect.	defend. an	d extend	d civil rights	
ce		-	liberties of all people in Colorado ti	•						<u>y</u>	
& Governance					··		7 7				
/eri	2	Check th	his box	liscontinued its (operations or di	isposed	of more	a than 250	6 of its n	ot accote	
õ	2 3		of voting members of the governing							el assels.	18
<u>ه</u>			of independent voting members of						4		18
es	4								4 5		
Activities	5		mber of individuals employed in cal								40
cti	6		mber of volunteers (estimate if nec						6		22
٩	7a		related business revenue from Part						7a		0
	b	Net unre	lated business taxable income from	n Form 990-1, P	art I, line 11.				7b	0	0
		Contribu	tions and grants (Dart) (III line 1h)					Prior Year	02 100	Current Ye	
ne	8		tions and grants (Part VIII, line 1h)			· · · .			03,108	Ζ	,508,920
Revenue	9		service revenue (Part VIII, line 2g)						25,443		146,043
Re	10		ent income (Part VIII, column (A), li						08,941		63,466
_	11		venue (Part VIII, column (A), lines t						51,640		23,562
	12		enue—add lines 8 through 11 (must e					4,0	89,132	2	,741,991
	13		nd similar amounts paid (Part IX, c						0		0
	14		paid to or for members (Part IX, co						0		0
es	15		other compensation, employee benef					1,8	20,927	2	,073,918
Expenses	16a		onal fundraising fees (Part IX, colu						0		0
ă	b		ndraising expenses (Part IX, column			820,779					
ш	.,		penses (Part IX, column (A), lines						94,574		931,381
	18		penses. Add lines 13–17 (must equ						15,501		,005,299
	19	Revenue	e less expenses. Subtract line 18 fr	om line 12..					73,631		-263,308
Net Assets or							Beginn	ning of Curre		End of Ye	
sset	20		sets (Part X, line 16)			· · · .			68,925	4	,985,164
et A	21		oilities (Part X, line 26)			· · · .			211,545		208,298
			ets or fund balances. Subtract line 2	21 from line 20				5,0	57,380	4	,776,866
	art II		nature Block								
			, I declare that I have examined this return, ir							9	
and	Dellei, il i	is true, corre	ct, and complete. Declaration of preparer (oth	ler than onicer) is bas	sed on all informatio	on of which	i prepare	r nas any kno		44/00/0000	
Sig	gn		and Min	2						11/30/2022	
Here			Signature of officer			D		Date			
			Stephen J Meswarb			Depi	uty Dire	ctor			
			Type or print name and title	Deerson	h					DTP	
	: al	Print	/Type preparer's name	Preparer's signat	lure		Date	e	Check	PTIN	
Pa		Patr	icia DeLuna-Zickefoose	Patricia DeLu	ina-Zickefoose		11/	/30/2022	self-empl		65
	eparer	r	's name Patricia DeLuna-Zickef					Firm's EIN	▶ 27-00		
US	e Only	y –	's address ► 303 E. 17th Ave Ste 32		20203						
								Phone no.	(720)	291-6853	<u> </u>
Ma	y the IF	KS discus	s this return with the preparer show	n above? See ir	nstructions					. X Yes	No

For Paperwork Reduction Act Notice, see the separate instructions. HTA

Form 9	90 (2021)	ACLU FOUNDATION OF COLORADO, INC.	23-7028224	Page 2
Ра	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	-	escribe the organization's mission:		
		ct and promote the principles inherent in the Constitution and the Bill of Rights		
	to ensur	e individual freedoms and equality through litigation and education and outreach.		
<u></u>	Did the	organization undertake any significant program services during the year which were not listed on		
2		Form 990 or 990-EZ?	Yes	X No
		describe these new services on Schedule O.		
3		organization cease conducting, or make significant changes in how it conducts, any program		
Ū		?	Yes	X No
		describe these changes on Schedule O.		
4		the organization's program service accomplishments for each of its three largest program service	s, as measured by	
		s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a		
	the total	expenses, and revenue, if any, for each program service reported.		
4a	(Code:		ue \$)
		n-The Colorado office receives approximately 2000 requests for assistance annually and		
		ates approximately 125 of these requests each year. Approximately 30 of these cases are		
	litigated	annually.		
4b	•) (Expenses \$ 671,957 including grants of \$) (Reven	ue \$)
		n-The Organization holds an annual meeting for members, other community educational		
		s, and provides speakers to numerous schools, community & civic groups, and other		
		tions as requested. Outreach-By informing, engaging, and mobilizing people throughout the		
		e Organization protects and promotes the principles enshrined in the Bill of Rights and advances individual freedoms and equality.		
	protects			
4c	(Code:) (Expenses \$ 743,647 including grants of \$) (Reven	ue \$)
	Advocad	y-Non lobbying, non partisan research, analysis and communication about public policy		
	issues.			
4d	Other pr	ogram services (Describe on Schedule O.)		
	(Expens		0)	
4e	Total pro	ogram service expenses 2,305,398		

ACLU FOUNDATION OF COLORADO, INC. Form 990 (2021)

Pari	Checklist of Required Schedules		Ma a	Na
	Is the experimetion described in section $\Gamma(4/2)$ or $40.47(-1/4)$ (at an theory expired formulation) 2.16 (1)/(cc. 1)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	4	х	
2	complete Schedule A	1 2	X	
2	•	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		х
	5 5 7 10 10 10 10 10 10 10 10 10 10 10 10 10			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
Ū	complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			~
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV.			v
40		9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	4.0		v
	or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	. _ a	~	<u> </u>
D D	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Y
40				X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III.	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
4 I	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		х

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Part IV

Form 990 (2021)
Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		Х
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
20	persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV.	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	~-		v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Ŭ	reportable gaming (gambling) winnings to prize winners?	1c	Х	
-				

Form 9	ACLU FOUNDATION OF COLORADO, INC. 23-702	8224	Р	age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 40			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	-		
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
5	against amounts due or received from them.).			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1
	If "Yes," complete Form 6069.			

				-
-	ACLU FOUNDATION OF COLORADO, INC. 23-702 t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Schedul	a "No	"	_{age} 6 ions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a18If there are material differences in voting rights among members of the governing body, orif the governing body delegated broad authority to an executive committee or similarif the governing body delegated broad authority to an executive committee or similarcommittee, explain on Schedule O.if the governing body delegated broad authority to an executive committee or similar			
b 2	Enter the number of voting members included on line 1a, above, who are independent 1b 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
3	any other officer, director, trustee, or key employee?	2		X
_	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 70	Did the organization have members or stockholders?	6		Х
7a	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	•	X	
a	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		х
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C)	~
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	12b	Х	
	describe on Schedule O how this was done	12c	Х	L
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	х	
b	Other officers or key employees of the organization	15b		
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	104		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 19	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an arganization to make its Forms 1022 (1024 or 1024 A, if applicable) 000, and 000 T (continue 5	01(-)		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	U1(C)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	CV		
15	and financial statements available to the public during the tax year.	су,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
-	The Organization (303) 777-5482			
	303 East Seventeenth Avenue Ste 350 Denver CO 80203			

Form 990 (2021)	ACLU FOUNDATION OF COLORADO, INC.	23-7028224	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	ated	
	Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII		Х
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee	es	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title	(B) Average hours per week (list any hours for related organizations	box,	unles er and	ss pe	more rson i irecto	than on is both a pr/trustee Highest compensated	n Reportable	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	below dotted line)	stee	rustee		e	oensated			
(1) Deborah Richardson	20.00								
Executive Director	20.00			Х			130,598	53,343	31,012
(2) Stephen J Meswarb	20.00								
Deputy Director	20.00			Х			96,986	25,781	12,803
(3) Maurice Scott	1.50								
Board Chair	0.50	Х		Х			0	0	0
(4) Julie Reiskin	1.50								
Board Vice-Chair	0.50	Х		Х			0	0	0
(5) Ben Hand-Bender	1.50								
Board Secretary	0.50	Х		Х			0	0	0
(6) Marcus Ollig	1.50								
Board Treasurer	0.50	Х		Х			0	0	0
(7) Carol Alexander	0.50								
Board Member	0.50	Х					0	0	0
(8) Adriana Salma	0.50								
Board Member	0.50	Х					0	0	0
(9) Steve Chavez	0.50								
Board Member	0.50	Х					0	0	0
(10) Paul DeBell	0.50								
Board Member	0.50	Х					0	0	0
(11) Alexi Freeman	0.50								
Board Member	0.50	Х					0	0	0
(12) Velveta Golightly-Howell	0.50								
Board Member	0.50	Х					0	0	0
(13) Carolyn Love	0.50								
Board Member	0.50						0	0	0
(14) Ariadna Ochoa Magallanes	0.50								
Board Member	0.50	Х					0	0	0

Form 990 (2021)

Form 990 (2021)	
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ACLU FOUNDATION OF COLORADO, INC.

23-7028224 Page 8

Part V	Section A. Officers, Directors, Tru	istees, Key Em	ploye	es,	and	iH t	ghest	Co	ompensated Err	ployees (contin	ued)
	(C) Position										
	(A)	(B)	(do r	not c			e than oi	an one (D)		(E)	(F)
	Name and title	Average hours					is both or/truste		Reportable compensation	Reportable compensation	Estimated amount of other
		per week		1	T	I	· · · ·	/	from the	from related	compensation
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
		related	dual ector	tiona		mplo	st cc iyee	er	1099-NEC)	1099-NEC)	related organizations
		organizations below		al tru		уее	mpe				
		dotted line)	ee	stee			Highest compensated employee				
							ë				
(15) Rho	oades Meshach	0.50									
Board Me	ember	0.50	Х						0	0	0
(16) Ana	aya Robinson	0.50									
Board Me		0.50	Х						0	• 0	0
	sal Salahuddin	0.50									_
Board Me		0.50	Х						0	0	0
	Dawn Sullivan	0.50	v		1						•
Board Me (19) Lau		0.50 0.50	Х	<u> </u>				_	0	0	0
Board Me		0.50	х						0	0	0
	atriz Careia Waddell	0.50			\vdash				0	0	0
Board Me		0.50	х						0	0	0
		0.00	~					Ì	,		
(22)											
(23)											
(24)											
(25)											
(23)											
1b Sub	btotal							•	227,584	79,124	43,815
c Tot	al from continuation sheets to Part VII, Se	ection A.							0	0	0
	al (add lines 1b and 1c).								227,584	79,124	43,815
2 Tot	al number of individuals (including but not lir	nited to those lis	sted a	۱bo	/e) v	vho	receiv	/ed	more than \$100	,000 of	
rep	ortable compensation from the organization										2
											Yes No
	the organization list any former officer, dire										
	ployee on line 1a? If "Yes," complete Sched										3 X
	any individual listed on line 1a, is the sum o	•							•		
	organization and related organizations grea				es,"	con	nplete	Sc	hedule J for suc	'n	
	ividual				• •	• •	• •	• •			4 X
	any person listed on line 1a receive or accr										
	services rendered to the organization? If "Ye	es," complete Sc	nedu	ile .	i tor	suc	n pers	son	<u></u>		5 X
	B. Independent Contractors mplete this table for your five highest compe	neated independ	lont /	2012	tract	ore	that re	200	ived more then	\$100.000 of	
	npensation from the organization. Report co										ax vear
	(A)				uui	you		ng	(B)	organization of	(C)
	(ح) Name and business addr	ess							Description of ser	vices	Compensation
											0
											0
											0
											0
											0

2	Total number of independent contractors (including but not limited to those listed above) who received	ed
	more than \$100,000 of compensation from the organization	

Form 9	990 (202	ACLU FOUNDATION OF COLORADO, IN	IC.			23-70282	224 Page 9
Par	t VIII						
_		Check if Schedule O contains a response or	note to any line in	this Part VIII			
				(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				Total revenue	function revenue	business revenue	from tax under
	-						sections 512-514
nts ts	1a	Federated campaigns	0				
èrar oun	b	Membership dues	0				
s, G	C .	Fundraising events	0				
3ift ar ∕	d	Related organizations	0				
ls, (mil	e	Government grants (contributions) 1e	0				
tion r Si	Т	All other contributions, gifts, grants, and similar amounts not included above 1f	2 508 020				
Contributions, Gifts, Grants and Other Similar Amounts	~	Noncash contributions included in	2,508,920				
ntri d O	g	lines 1a–1f	\$ 0				
aŭ	h	Total. Add lines 1a–1f		2,508,920			
			Business Code	2,300,920			
e	2a	Court Awarded Fees		146,043	146,043		
e ri	b			0			
Se nu	С			0			
jram Ser∖ Revenue	d			0			
Program Service Revenue	е			0			
Pro	f	All other program service revenue		0			
	g	Total. Add lines 2a–2f	•	146,043			
	3	Investment income (including dividends, interest					
		other similar amounts)		63,466			63,466
	4	Income from investment of tax-exempt bond pro		0			
	5	Royalties	►	0			
	6-		(II) Personal				
	6a b	Gross rents					
	c	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 0	0				
nue	b	Less: cost or other basis					
		and sales expenses 7b 0	0				
Re	С	Gain or (loss) 7c 0	0				
Other Reve	d	Net gain or (loss)	•	0			
Oth	ва	Gross income from fundraising					
-		events (not including \$ 0 of contributions reported on line 1c).					
		See Part IV, line 18	38,885				
	b	Less: direct expenses 8b	18,665				
	С	Net income or (loss) from fundraising events		20,220			
		Gross income from gaming activities.					
		See Part IV, line 19	0				
	b	Less: direct expenses 9b	0				
		Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less					
		returns and allowances	0				
	b	Less: cost of goods sold	0				
	С	Net income or (loss) from sales of inventory	Business Code	0			
snc	11-	Other Income	DUSITIESS CODE	3,342	3,342	0	
nec	b			0	0,042	0	
cellaneo Revenue	c			0			
Miscellaneous Revenue	d	All other revenue		0			
Ξ	е	Total. Add lines 11a–11d		3,342			
	12	Total revenue. See instructions		2,741,991	149,385	0	63,466
							Form 990 (2021)

ACLU FOUNDATION OF COLORADO, INC. Statement of Functional Expenses

following SOP 98-2 (ASC 958-720)

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all c				
	Check if Schedule O contains a response or note	to any line in this Pa			
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22..........	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16.......	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
_	trustees, and key employees	245,136	186,303	31,868	26,90
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	0	0	101.007	150.0
7	Other salaries and wages	1,398,670	1,062,989	181,827	153,8
8	Pension plan accruals and contributions (include	F0 F00		7 0 5 0	
•	section 401(k) and 403(b) employer contributions)	56,583	43,003	7,356	6,2
9	Other employee benefits	244,678	185,955	31,808	26,9
0	Payroll taxes	128,851	97,926	16,751	14,1
11	Fees for services (nonemployees):	0			
a ⊾	Management	0	0		
b		54,207		7.047	E O
с С	Accounting	04,207	<u>41,197</u> 0	7,047	5,9
d	Lobbying	0	0		
e f	Investment management fees	30,971	23,538	4,026	3,4
	Other. (If line 11g amount exceeds 10% of line 25, column	30,971	23,030	4,020	5,40
g	(A), amount, list line 11g expenses on Schedule O.)	94,288	71,659	12,257	10,3
2	Advertising and promotion	7,471	5,678	971	82
13	Office expenses	40,836	31,019	5,327	4,49
4	Information technology	23,572	17,915	3,064	2,5
5	Royalties	20,072	17,919	5,004	2,0
16		178,207	135,437	23,167	19,60
17	Travel	17,921	13,620	2,330	1,9
8	Payments of travel or entertainment expenses	11,021	10,020	2,000	1,0
	for any federal, state, or local public officials	0	0		
9	Conferences, conventions, and meetings.	205,107	155,881	26,664	22,5
20	Interest	0			,
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,519	4,194	718	60
23		8,676	6,594	1,128	9
4	Other expenses. Itemize expenses not covered	-,		.,	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Equip Lease/Rent/Telecom	45,541	34,612	5,920	5,00
b	Volunteer Recognition-Other Events-Donor Engagement	19,414	18,260	625	5
с	Dues/Fees/Postage	121,686	92,482	15,819	13,38
d	Case Costs/Intake Investigations	74,509	74,509		
е	All other expenses Miscellaneous Admin	3,456	2,627	449	3
25	Total functional expenses. Add lines 1 through 24e	3,005,299	2,305,398	379,122	320,7
6	Joint costs. Complete this line only if the		· · ·		
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here F if				
	following SOP 98-2 (ASC 958-720)				

Form	n 990 (2	021) ACLU FOUNDATION OF COLORAE	DO, INC.				23-7028224 Page 11
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to any line	in this Part X .			🔲
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			382,771	1	413,581
	2	Savings and temporary cash investments			358,011	2	389,951
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			1,478,186	4	859,444
	5	Loans and other receivables from any current of					·
		trustee, key employee, creator or founder, subs	tantial contributo	r, or 35%			
		controlled entity or family member of any of the			0	5	
	6	Loans and other receivables from other disqualif	ied persons (as d	efined			
		under section 4958(f)(1)), and persons described	d in section 4958((c)(3)(B)	0	6	
ets	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use		[0	8	
◄	9	Prepaid expenses and deferred charges		[0	9	
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	103,973			
	b	Less: accumulated depreciation	10b	77,960	31,532	10c	26,013
	11	Investments—publicly traded securities			0	11	0
	12	Investments-other securities. See Part IV, line	. 11	🕻	2,982,864	12	3,260,614
	13	Investments—program-related. See Part IV, line	e11		0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			35,561	15	35,561
	16	Total assets. Add lines 1 through 15 (must equ	ial line 33)		5,268,925	16	4,985,164
	17	Accounts payable and accrued expenses			66,007	17	59,001
	18	Grants payable		· · · · _	0	18	
	19				0	19	
	20	Tax-exempt bond liabilities			0	20	
	21	Escrow or custodial account liability. Complete			0	21	
Liabilities	22	Loans and other payables to any current or forr					
ili		trustee, key employee, creator or founder, subs					
-ial	~~	controlled entity or family member of any of the		· · · · · -	0	22	
-	23	Secured mortgages and notes payable to unrel			0	23	0
	24 25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, pa			0	24	0
	25	parties, and other liabilities not included on line	• •				
		Part X of Schedule D.			145,538	25	149,297
	26	Total liabilities. Add lines 17 through 25			211,545		208,298
Ś		Organizations that follow FASB ASC 958, ch			211,010		200,200
Ce		and complete lines 27, 28, 32, and 33.		J			
llar	27				5,057,380	27	4,516,914
Ba	28	Net assets with donor restrictions			0,007,000	28	259,952
pu		Organizations that do not follow FASB ASC					200,002
Ŀ		and complete lines 29 through 33.					
P	29	Capital stock or trust principal, or current funds			0	29	
ets	30	Paid-in or capital surplus, or land, building, or e			0	30	
SS	31	Retained earnings, endowment, accumulated in			0	31	
Net Assets or Fund Balances	32	Total net assets or fund balances			5,057,380		4,776,866
ž	33	Total liabilities and net assets/fund balances .			5,268,925		4,985,164
							Form 990 (2021)

Form 9	990 (2021) ACLU FOUNDATION OF COLORADO, INC.	23-70	28224	Pag	e 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			. [Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,741	.991
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,005	
3	Revenue less expenses. Subtract line 2 from line 1	3			,308
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	:	5,057	
5	Net unrealized gains (losses) on investments	5			,438
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9		-18	,644
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		4,776	,866
Part				-	
	Check if Schedule O contains a response or note to any line in this Part XII				Х
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
Ū	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (2021)
	α				
	▼				

SCHEDULE	A
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2021 Open to Public Inspection

OMB No. 1545-0047

		t of the Treasury			10 Form 990 or Form s		at informa		Inspection
		venue Service e organization		lo www.irs.gov/Form			St IIIIOIIIIa	Employer identification	
		-	- COLORADO,	INC.					28224
Part					ganizations must co	omplete t	his part.)		
The c 1	rga	nization is not a	ı private foundat	ion because it is: (F	or lines 1 through 12, of f churches described in	check only	/ one box.)	
2		A school descr	ibed in section 1	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)			
3					ation described in sec		b)(1)(A)(iii).	
4		A medical rese		n operated in conju	nction with a hospital d				ter the
5		An organization		e benefit of a colleg	e or university owned	or operate	ed by a go	vernmental unit desc	cribed in
6					ital unit described in se	ection 170)(b)(1)(A)(v).	
7	Х	An organization	n that normally re	-	al part of its support fro				ral public
8		A community tr	ust described in	section 170(b)(1)(A	A)(vi). (Complete Part	II.)			
9		An agricultural or university or university:	research organi a non-land-grar	zation described in s at college of agricult	section 170(b)(1)(A)(ix ure (see instructions).	x) operated Enter the	d in conjur name, city	nction with a land-gra v, and state of the co	ant college llege or
10		receipts from a support from gi	ctivities related t oss investment	to its exempt functio	an 33 1/3% of its suppo ns, subject to certain e ed business taxable in See section 509(a)(2) .	exceptions come (les	; and (2) r s section {	no more than 33 1/3 511 tax) from busine	% of its
11		An organization	n organized and	operated exclusivel	y to test for public safe	ety. See se	ection 509	9(a)(4).	
12		of one or more	publicly support	ed organizations de	y for the benefit of, to period scribed in section 509 ibes the type of support	(a)(1) or s	section 50	9(a)(2). See section	n 509(a)(3).
а	[the supporte	d organization(ervised, or controlled b larly appoint or elect a tions A and B.				
b	[Type II. A su control or m	upporting organiz anagement of th	zation supervised or	r controlled in connecti zation vested in the sa				
C	[Type III fun	ctionally integr	ated. A supporting of	organization operated i You must complete F				rated with,
d	[that is not fu	inctionally integr	ated. The organizat	ting organization operation generally must sation generally must sationer	isfy a distr	ibution rea	quirement and an att	
е	[Check this b	ox if the organiz	ation received a wri	itten determination fror illy integrated supportir	n the IRS	that it is a		e III
f									0
g		Provide the follo	owing informatio	about the support				-	
	(i)	Name of supported o	organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Total								0	0

Sche	dule A (Form 990) 2021 ACLU FOL	JNDATION OF C	OLORADO, INC			23-702822	4 Page 2
Ра	rt II Support Schedule for Orga	nizations Des	cribed in Sec	tions 170(b)(1)	(A)(iv) and 17	0(b)(1)(A)(vi)	
	(Complete only if you checke	ed the box on li	ne 5, 7, or 8 of	Part I or if the	organization fai	led to qualify un	der
	Part III. If the organization fail						
Sec	tion A. Public Support			· •	•	,	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
•	membership fees received. (Do not						
	include any "unusual grants.").	1,646,176	1,761,848	1,972,081	2,903,108	2,508,920	10,792,133
2	Tax revenues levied for the	1,040,170	1,701,040	1,372,001	2,303,100	2,000,020	10,792,100
2	organization's benefit and either paid						
	to or expended on its behalf						0
•							0
3	The value of services or facilities						
	furnished by a governmental unit to the						0
	organization without charge	4 0 40 4 70	4 704 040	4.070.004	0.000.400	0.500.000	0
4	Total. Add lines 1 through 3	1,646,176	1,761,848	1,972,081	2,903,108	2,508,920	10,792,133
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						10,792,133
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1,646,176	1,761,848	1,972,081	2,903,108	2,508,920	10,792,133
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	57,091	73,641	48,279	108,941	63,466	351,418
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carried on	•					0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	61,205	50,780	34,768	51,640	169,605	367,998
11	Total support. Add lines 7 through 10						11,511,549
	Gross receipts from related activities, etc. (se					12	
13	First 5 years. If the Form 990 is for the orga				()()		
	organization, check this box and stop here.						
Sec	tion C. Computation of Public Sur	oport Percenta	age			i	
14	Public support percentage for 2021 (line 6, ce					14	93.75%
15	Public support percentage from 2020 Schedu	ule A, Part II, line 1	4			15	94.74%
16a	33 1/3% support test-2021. If the organization						
	and stop here. The organization qualifies as	a publicly support	ed organization .				▶ X
b	33 1/3% support test-2020. If the organization	ation did not check	a box on line 13 c	or 16a, and line 15 i	is 33 1/3% or more	, check this	
	box and stop here. The organization qualifie	es as a publicly sup	oported organizatio	n			Þ 🔄
17a	10%-facts-and-circumstances test-2021	. If the organization	n did not check a b	oox on line 13, 16a,	or 16b, and line 14	1	
	10% or more, and if the organization meets t						
	Part VI how the organization meets the facts		-	ation qualifies as a	a publicly supported	1	r1
	organization						Þ 🛄
b	10%-facts-and-circumstances test—2020	-					
	15 is 10% or more, and if the organization me in Part VI how the organization meets the fac				• •		
	organization		0	•	s a publiciy suppor		⊾□
10	C C						🕨 🗖
18	Private foundation. If the organization did n			· ·			
							🏲 🛄
						Schedul	e A (Form 990) 2021

Schedule A	(Form	990) 2021	
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Sche	dule A (Form 990) 2021 ACLU FOU	JNDATION OF C	OLORADO, INC.			23-702822	4 Page 3
Pa	rt III Support Schedule for Orga	anizations Des	scribed in Sect	ion 509(a)(2)			
	(Complete only if you checke	ed the box on li	ne 10 of Part I	or if the organi	zation failed to	qualify under Pa	rt II.
	If the organization fails to qu	alify under the	tests listed belo	ow, please com	nplete Part II.)		
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						0
F	The value of services or facilities					*	0
5	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5.	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						<u></u>
	received from disqualified persons						0
b	Amounts included on lines 2 and 3				ת		-
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
	line 6.)						0
	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,	•					
	payments received on securities loans, rents,						
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less		•				
	section 511 taxes) from businesses						0
	acquired after June 30, 1975	0	0	0	0	0	0
11	Add lines 10a and 10b	0	0	0	0	0	0
	activities not included on line 10b, whether	X					
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or	1					0
	loss from the sale of capital assets						
	(Explain in Part VI.).						0
13	Total support. (Add lines 9, 10c, 11,						-
	and 12.)	0	0	0	0	0	0
14	First 5 years. If the Form 990 is for the orga	inization's first, sec	ond, third, fourth, c	or fifth tax year as a	a section 501(c)(3)		
	organization, check this box and stop here .						
Sec	ction C. Computation of Public Su	oport Percenta	age				
15	Public support percentage for 2021 (line 8, c	olumn (f), divided l	by line 13, column ((f))		15	0.00%
16	Public support percentage from 2020 Sched	ule A, Part III, line	15			16	0.00%
Sec	ction D. Computation of Investmer					1	
17	Investment income percentage for 2021 (line	e 10c, column (f), d	livided by line 13, c	olumn (f))...		17	0.00%
18	Investment income percentage from 2020 Se					18	0.00%
19a	33 1/3% support tests—2021. If the organi						. —
	not more than 33 1/3%, check this box and s				-		🕨 📘
b	33 1/3% support tests—2020. If the organi						
	line 18 is not more than 33 1/3%, check this	-	-				
20	Private foundation. If the organization did r	not check a box on	iine 14, 19a, or 19	d, check this box a	and see instructions		🕨 🛄

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5h		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

ched	ule A (Form 990) 2021 ACLU FOUNDATION OF COLORADO, INC. 23-7028	224	F	age
Part	Supporting Organizations (continued)		•	
			Yes	N
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
ect	tion B. Type I Supporting Organizations			
			Yes	۱
I	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
ect	tion C. Type II Supporting Organizations			
			Yes	I
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
ect	tion D. All Type III Supporting Organizations			
			Yes	1
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			

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supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.

Schedule A (Form 990) 2021

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 ACLU FOUNDATION OF COLORADO, INC.			7028224 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1 Check here if the organization satisfied the Integral Part Test as a qualify instructions. All other Type III non-functionally integrated supporting organization	-		
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	C
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	(
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	(
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	(
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	(
6 Multiply line 5 by 0.035.	6	0	(
7 Recoveries of prior-year distributions	7	0	(
8 Minimum Asset Amount (add line 7 to line 6)	8	0	(
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		(
2 Enter 0.85 of line 1.	2		(
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		(
4 Enter greater of line 2 or line 3.	4		(
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-function	ally integr	ated Type III supporting	organization (see

instructions).

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Schedule A (Form 990) 2021

 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	1 2 3 4 5 6 7 7 8 9 10	Current Year
 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—<i>provide details in Part VI</i>) 6 Other distributions (<i>describe in Part VI</i>). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	2 3 4 5 6 7 7 8 9 9	0 0.000
 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—<i>provide details in Part VI</i>) 6 Other distributions (<i>describe in Part VI</i>). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	2 3 4 5 6 7 7 8 9 9	0 0.000
 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	3 4 5 6 7 8 9 10	0 0.000
 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	4 5 6 7 8 9 10	0 0.000
 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	5 6 7 8 9 10	0 0.000
 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	6 7 8 9 10	0 0.000
 6 Other distributions (<i>describe in Part VI</i>). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	6 7 8 9 10	0 0.000
 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	8 9 10	0 0.000
 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	9 10	0.000
 (provide details in Part VI). See instructions. 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 	9 10	0.000
9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount	9 10	0.000
10 Line 8 amount divided by line 9 amount		
Section E - Distribution Allocations (see instructions) (i) Excess Distributions Pre-2021		(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6		0
2 Underdistributions, if any, for years prior to 2021		
(reasonable cause required— <i>explain in Part VI</i>). See		
instructions.		
3 Excess distributions carryover, if any, to 2021		
a From 2016		
b From 2017		
c From 2018		
d From 2019		
e From 2020		
f Total of lines 3a through 3e 0		
g Applied to underdistributions of prior years	0	
h Applied to 2021 distributable amount		0
i Carryover from 2016 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 0		
4 Distributions for 2021 from Section D, line 7: \$ 0		
a Applied to underdistributions of prior years	0	
b Applied to 2021 distributable amount		0
c Remainder. Subtract lines 4a and 4b from line 4. 0		
5 Remaining underdistributions for years prior to 2021, if		
any. Subtract lines 3g and 4a from line 2. For result		
greater than zero, explain in Part VI. See instructions.	0	
6 Remaining underdistributions for 2021. Subtract lines 3h		
and 4b from line 1. For result greater than zero, <i>explain</i>		
in Part VI. See instructions.		0
7 Excess distributions carryover to 2022. Add lines 3j and 4c. 0		
8 Breakdown of line 7:		
a Excess from 2017 0		
b Excess from 2018 0		
c Excess from 2019 0		
d Excess from 2020 0		
e Excess from 2021 0		

Schedule A (Form 990) 2021

Schedule A (F	ACLU FOUNDATION OF COLORADO, INC.	23-7028224 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V	17b; Part , Section s 1c, 2a, 2b,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
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SCHEDULE D (Form 990)		Suppler	OMB No. 1545-0047				
·	,		Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.				
Departr	nent of the Treasury		Attach to Form 990.		Open to Public		
	Revenue Service	► Go to www.irs.gov	r/Form990 for instructions and the latest info		Inspection		
	of the organization			Employer ident	ification number		
		OF COLORADO, INC.	Advised Funds or Other Similar Fun	de or Acco	23-7028224		
Part			d "Yes" on Form 990, Part IV, line 6.	us of Acco	unts.		
	Completer		(a) Donor advised funds	(b) F	unds and other accounts		
1	Total number at e	end of year					
2		contributions to (during year) .					
3	Aggregate value of g						
4 5	Aggregate value	d					
Ŭ	-		or advisors in writing that the assets held in the organization's exclusive legal control?		Yes No		
6			s, and donor advisors in writing that grant fu				
	-		efit of the donor or donor advisor, or for any	other purpo	se		
			<u> </u>		Yes No		
Part		ion Easements.					
4			d "Yes" on Form 990, Part IV, line 7. the organization (check all that apply).				
1		of land for public use (for examp		of a historic	ally important land area		
		natural habitat		/	historic structure		
2		of open space a through 2d if the organizatio	n held a qualified conservation contribution	in the form of	a conservation		
-		last day of the tax year.			Held at the End of the Tax Year		
а		conservation easements		. 2a			
b	-	-	nents				
C			ed historic structure included in (a)	. 2c			
d		rvation easements included in listed in the National Register	(c) acquired after 7/25/06, and not on a	2d			
3			ransferred, released, extinguished, or termi		organization during		
•	the tax year				organization dannig		
4			servation easement is located				
5	•		arding the periodic monitoring, inspection, h	•			
•			easements it holds?				
6	Staff and volunteer	hours devoted to monitoring, ins	pecting, handling of violations, and enforcing co	inservation eas	sements during the year		
7	Amount of expense	es incurred in monitoring inspect	ing, handling of violations, and enforcing conser	vation easeme	ents during the year		
•	► \$						
8	Does each conse	ervation easement reported on	line 2(d) above satisfy the requirements of	section 170(I	n)(4)(B)(i)		
9			rts conservation easements in its revenue a				
		nd include, if applicable, the te counting for conservation ease	xt of the footnote to the organization's finan	cial statemen	its that describes the		
Part			ons of Art, Historical Treasures, or	Other Simi	lar Assets		
T GT C			d "Yes" on Form 990, Part IV, line 8.				
1a			FASB ASC 958, not to report in its revenue	statement an	d balance sheet		
			r assets held for public exhibition, education				
			e footnote to its financial statements that de				
b	-	-	FASB ASC 958, to report in its revenue stat				
			ar assets held for public exhibition, education				
	(i) Revenue inclu	ovide the following amounts re ided on Form 990_Part VIII_lii	ating to these items: he 1		▶ \$		
	(ii) Assets include	ed in Form 990. Part X .		· · · · · ·	► \$		
2			, historical treasures, or other similar assets				
	-		FASB ASC 958 relating to these items:		=		
			1		▶ \$		
b	Assets included i	n Form 990, Part X....	· · · · · · · · · · · · · · · · · · ·		▶ \$		

Sched	ule D (Form 990) 2021 ACLU FOUNDATION OF	COLORADO, INC.		23-70	28224	F	Page 2
Part	III Organizations Maintaining Collec	tions of Art, Histor	rical Treasures, or	Other Similar Asse	ets (contir	nued)	
3	Using the organization's acquisition, accessic	on, and other records, o	check any of the follow	ving that make significa	nt use of its	s	
	collection items (check all that apply):						
а	Public exhibition	d	Loan or exchange p	rogram			
b	Scholarly research	e	Other				
с	Preservation for future generations						
4	Provide a description of the organization's col	llections and explain h	ow they further the or	panization's exempt pur	pose in Pa	irt	
-	XIII.		,	5			
5	During the year, did the organization solicit or	receive donations of a	art historical treasure	s or other similar			
U	assets to be sold to raise funds rather than to				Ye	•e	No
Dort			or the organization of			<u> </u>	NO
Part					unt on For		
	Complete if the organization answe	red res on Forms	990, Part IV, line 9,	or reported an amou	Int on For	[[]	
	990, Part X, line 21.		• • • •				
1a	Is the organization an agent, trustee, custodia			other assets not			۱
	included on Form 990, Part X?				Ye	:s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the follow	wing table:				
					Amount		
C	Beginning balance			. <u>1c</u>			0
d	Additions during the year			1d			
e	Distributions during the year			. <u>1e</u>			
f	Ending balance			. <u> 1f </u>			0
2a	Did the organization include an amount on Fo					es X	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the expl	anation has been pro	vided on Part XIII...			
Part	V Endowment Funds.	•					
	Complete if the organization answe	red "Yes" on Form 9	990, Part IV, line 10).			
	(a) (Current year (b) Prio	or year (c) Two yea	rs back (d) Three years ba	ack (e) For	ur years	back
1a	Beginning of year balance	0	0	0	0		0
b	Contributions						
С	Net investment earnings, gains,						
	and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance	0	0	0	0		0
2	Provide the estimated percentage of the curre		line 1g, column (a)) he	eld as:			
a	Board designated or quasi-endowment	%					
b	Permanent endowment	%					
С	Term endowment						
•	The percentages on lines 2a, 2b, and 2c should be the second seco	-		less in the second form the s			
3a	Are there endowment funds not in the posses	ssion of the organizatio	in that are held and a	aministered for the	Г	Vee	Na
	organization by:				2-(1)	Yes	No
	.,				. 3a(i)		
b	(ii) Related organizations				3a(ii)		
b		-			3b		
4 Port	Describe in Part XIII the intended uses of the VI Land, Buildings, and Equipment.	organization s endowr					
Part		rad "Vaa" on Farm (00 Dart IV line 11		art V lina	10	
	Complete if the organization answe						
	Description of property	 (a) Cost or other basis (investment) 	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a) Bo	ook value	e
1a	Land	0	(0000)	· ·	<u> </u>		0
b	Buildings	0	(1		0
C C	Leasehold improvements	0	103,973	· -		· ·	26,013
d	Equipment	0	103,97				0,013
e	Other	0		0 0			0
	I. Add lines 1a through 1e. (Column (d) must ed	· · · · · · · · · · · · · · · · · · ·			1	2	26,013
		, ,			<u> </u>		

Part VII Investments—Other Securities.	Voo" on Form 000	Part IV/ line 11h See Form 000 Part V line 12
(a) Description of security or category		Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation:
(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	-
(3) Other Pershing Advisor Solutions/BORT/Den Founda	3,260,614	
(A)		
(B) (C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ►	3,260,614	
Part VIII Investments—Program Related.		
Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)	•	
(5)		
(6)		
(7)		
(8)		
(9) Total (Column (b) must equal Form 000 Port X and (D) line 12)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ► Part IX Other Assets.	0	
	Ves" on Form 990	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	0
Part X Other Liabilities.		
	Yes" on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
line 25.	en of liebility	(h) Deekvelve
1. (a) Descripti (1) Federal income taxes	on of liability	(b) Book value
(2) Tenant Lease Deposits		0
(3) Accrued Vacation Payable		142,319
(4) Payroll Labilities		6,978
(5)		0,010
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 25.)	
2. Liability for uncertain tax positions. In Part XIII, provide the tex	t of the footnote to the o	rganization's financial statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Sched	ule D (Form 990) 2021 ACLU FOUNDATION OF COLORADO, INC.	23-7028224	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,163,794
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.).		
е	Add lines 2a through 2d	2e	421,803
3	Subtract line 2e from line 1	3	2,741,991
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	5	2,741,991
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	3,444,308
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	439,009
3	Subtract line 2e from line 1	3	3,005,299
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a b	Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIII.) 4b	-	
b C		40	0
5	Add lines 4a and 4b	4c 5	3,005,299
-	XIII Supplemental Information.	5	3,005,299
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part	rt V line 4: Par	t V lino
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the second s		
Part	XII Line 2D Special Events Expense		
	G		

23-7028224	
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Part XIII	Supplemental Information (continued)
	$\mathbf{\wedge}$
	• • •
	×
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SCHEDULE G	Supplemental	Information	Regardir	ng Fundra	aising or Gaming	g Activities	OMB No. 1545-0047	
(Form 990)		-	nswered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the rred more than \$15,000 on Form 990-EZ, line 6a.				2021	
Department of the Treasury		Attac	ch to Form 99	0 or Form 99	0-EZ.		Open to Public	
Internal Revenue Service Name of the organization	► Got	o www.irs.gov/Fo	rm990 for ins	tructions and	d the latest information.	Employer identificati	Inspection	
ACLU FOUNDATION O	F COLORADO, INC) .				23-70		
Part I Fundraisi	i ng Activities. Co	omplete if the			ered "Yes" on For	m 990, Part IV, li	ne 17.	
	-EZ filers are not					- 11 41 4 1		
 Indicate whether a Mail solicitati 		isea iunas inroi			ng activities. Check a of non-government g			
	email solicitations				of government grant			
d 🗌 In-person sol								
					(including officers, o			
		-	-		professional fundra		Yes No	
	l0 highest paid indiv at least \$5,000 by t			ers) pursua	ant to agreements u	nder which the fund	draiser is to	
(i) Name and addres or entity (fund		(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No				
1				•	0	0	0	
2				•	0	0	0	
3					0	0	0	
4					0	0	0	
5			C 1		0	0	0	
6			C		0	0	0	
7					0	0	0	
8					0	0	0	
9		\sim			0	0	0	
10	C				0	0	0	
Total				• •	0	0	0	
3 List all states in v registration or lig		on is registered	or licensed	d to solicit o	contributions or has	been notified it is e	xempt from	
		······						
	·							

ACLU FOUNDATION OF COLORADO, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			evente mai greee reeer	olo groator than \$0,00	0.		
				(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				Toward Liberty Event (event type)	(avent true)	(total number)	(add col. (a) through col. (c))
ē				(event type)	(event type)	(lotal humber)	
Revenue		1	Gross receipts	38,885		0	38,885
Å	:	2	Less: Contributions			0	0
		3	Gross income (line 1 minus line 2) .	38,885			38,885
			mez)	50,005		0	30,003
	4	4	Cash prizes			0	0
	4	5	Noncash prizes			0	0
nses	(6	Rent/facility costs			0	0
Expe	•	7	Food and beverages			0	0
Direct Expenses	1	8	Entertainment			0	0
_	9	9	Other direct expenses	18,665		0	18,665
	10	0	Direct expense summary. Add	l lines 4 through 9 in colu	mn (d) .		(18,665)
	1	1	Net income summary. Subtrac	ct line 10 from line 3. colu	mn (d)		20.220
Pa	nrt I		Gaming. Complete if th	e organization answei	red "Yes" on Form 990), Part IV, line 19, or re	eported more than
			\$15,000 on Form 990-E				
Revenue				(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1		Gross revenue	• •			0
ses	2	2	Cash prizes				0
Direct Expenses	3	3	Noncash prizes				0
rect E	4	ŀ	Rent/facility costs				0
Ō	5	5	Other direct expenses	X			0
				Yes %	Yes %	Yes %	
	6	6	Volunteer labor	No	No	No	
	7	,	Direct expense summary. Add	l lines 2 through 5 in colu	mn (d)		(0)
	8	3	Net gaming income summary.	. Subtract line 7 from line	1, column (d)		0
~		F					
	а	ls f	nter the state(s) in which the org the organization licensed to co 'No," explain:		each of these states? .		. Yes No
	-						
10			ere any of the organization's ga 'Yes," explain:	aming licenses revoked, s	uspended, or terminated	during the tax year?	. Yes No

Schedule G (Form 990) 2021

Sched	ule G (Form 990) 2021	ACLU FOUNDATION OF COLORADO, INC.	23-7028224 Page 3
11	Does the organization	conduct gaming activities with nonmembers?	Yes No
12	• •	rantor, beneficiary or trustee of a trust, or a member of a partnership or other entity charitable gaming?	Yes . No
13		ge of gaming activity conducted in:	
a		;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	13a %
b		·	13b %
14	Enter the name and a records:	ddress of the person who prepares the organization's gaming/special events books ar	nd
	Name ▶		
	Address ►		
15a	-	have a contract with a third party from whom the organization receives gaming	• Yes . No
b		ount of gaming revenue received by the organization b \$0 and the	
с		enue retained by the third party \$0 nd address of the third party:	
	_		
	Name ►		
	Address ►		
16	Gaming manager info	rmation:	
	Name ▶		
	Gaming manager com	npensation ► \$0	
	Description of services	s provided	
	Director/officer	Employee Independent contractor	
17	Mandatory distribution		
а	•	quired under state law to make charitable distributions from the gaming proceeds to g license?	Yes No
b	-	istributions required under state law to be distributed to other exempt organizations or	
		ion's own exempt activities during the tax year > \$	0
Part		al Information. Provide the explanations required by Part I, line 2b, column 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additiona ons.	

Schedule G (Form 990) 2021

(from 939) For cartain Officer, Directors, Traines, Ky Einsteines, and Highest Competited Employees Competited Employee Competited Employees Competited Employee Competited Employee Competited Employee Competited Employees Competited Em	SCHI	SCHEDULE J Compensation Information		OMB No. 1545-0047					
Complete If the organization answered "Vier" on Form 980, Part IV, line 23. Your to Public Instructions and the latest information. Poly of the provide any of the form 980, Part IV, line 23. Your of Public The organization COLUPATION OF COLORADO, INC.	(Forn	n 990)			ghest	2021			
Department Neuronal Section 2010 Department Neuronal Sec			Co Complete if the organization	mpensated Employees	line 23				
Name at the organization Employer identification number 23-008224 POIL Questions Regarding Compensation 3 1a Check the appropriate box(ea) if the organization provide any of the following to or for a person listed on Form 900, Part VII, Section A, line 1a. Complete Part III to provide my relevant information regarding these therein 17 tax information and gross-up payments Image:					inie 23.				
ACLU FOUNDATION OF COLORADO, INC. 23-02824 Part Questions Regaring Compensation 1 Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 580, Part VII, Section A, Ine 1a. Complete Part III to provide any relevant information regaring multiple of companions Yes No 1 Check the appropriate box(es) if the organization provide any relevant information regaring particles to the following to or for a person listed on Form 580, Part VI, Section A, Ine 1a, Complete Part III to provide any relevant information regaring particles to the following the organization formation regaring particles to the expanses described above? If "No." Complete Part III of provide the approximation or for a person listed on form 500, Part VI, Section A, Ine 1a, Particles and offers, Including the CEO/Executive Director, regaring the latent breaked on line 1a? 10 2 Indicate which, If any, of the following the organization lock of the organization of the organization or EO/Executive Director, reparing the latent breaked on line 1a? 11 10 3 Indicate which, If any, of the following the organization used to establish the compensation or the organization or the degendent compensation committee 10 2 11 4 Indicate which, If any, of the following the COME part VII. Section A, line 1a, with respect to the filing organization to establish compensation or the establish on presensation aroung the compensation committee 11 11 2 44 X 44 X			Go to www.irs.gov/Form9	90 for instructions and the latest inform			ectio	n	
2111 Questions Regarding Componsation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items		Ū.							
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 300, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Health or social club dues or initiation feets Discretionary spending account Personal services (such as maid, chaitfeur, other) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No." complete Part III to explain. Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No." complete Part III to explain. c Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the licens the explanes the organization of the CeO/Executive Director, regarding the use or methods used by a related organization committee Indicate which, if any, of the following the organization survey or study a Indicate which, if any, of the following the organization survey or study c Compensation committee Independent compensation committee Mitter emotions A phoroality the board or compensation committee B ourganization to estated organization: a Reevice a servarance payment for an aupplemental nequalified refirment plan? t Participate in or reacive payment form a supplemental nequalified refirement plan? For persons listed on Form 900, Part VI, Section A, line 1a, did the organization pay or accrue					20-70	20224			
990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							Yes	No	
Image: Second	1a								
Image: Travel for companions Payments for business use of personal residence Image: Travel for companions Personal services (such as mail, chaufleur, cheft) Discretionary spending account Personal services (such as mail, chaufleur, cheft) Image: Travel for company spending account Personal services (such as mail, chaufleur, cheft) Image: Travel for company spending account Personal services (such as mail, chaufleur, cheft) Image: Travel for company spending the expenses described above? If "No," complete Part III to explain. Image: Travel for company spending the expenses described above? If "No," complete Part III to explain. Image: Travelees, and officers, including the CEO/Executive Director, regarding the topolaging expenses inclured by all directors, trustees, and officers, including the CEO/Executive Director, regarding the topolaging the organization to stabilish compensation of the organization to Stabilish compensation of the organization to stabilish compensation of the organization to establish compensation or an elade organization consultant Compensation survey or study Image: Form 990 of other organization Matter primphomen contract 4a X Approvality of the spending account Approvality the board or compensation committee Approvality of the applicable anary down and the organization granication or an elade organization? 4a X Approvality of the stables or form 990. Part VII, Section A, line 1a, did the organization pay or accrue any compensation configure on the re									
Tax indemnification and gross-up payment Health or social club dues or initiation fees Image: Club Section 2012 Discretionary spending account Personal services (such as maid. chauteur, chef) Image: Club Section 2012 Discretionary spending account Personal services (such as maid. chauteur, chef) Image: Club Section 2012 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the learb checked on line 1a? Image: Club Section 2012 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not cheft any toxes for methods used by a related organization committee Image: Club Section 2012 Compensation committee Writep employment contract Image: Club Section 2012 Independent compensation consultant Compensation arrangement? Image: Club Section 2012 Receive a severance payment from a supplegnetial hogualified reifrement plan? Image: Club Section 2012 Image: Club Section 2012 Ouring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or arelated organization? Image: Club Section 2012 Image: Club Section 2012 Only section 501(cl(2), 501(cl(2), and 501(cl(2)) organizations must complete lines 5-9. For persone listed on Form 990, Part VII, Section A,									
Discretionary spending account Personal services (such as maid, challfur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses inclured by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any toxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any toxes for methods used by a related organization or an elated organization survey or study 4 During the year, did any person listed on Form 990, Part VII. Section A, line 1a, with respect to the filing organization or a related organization are equipy bade d compensation arrangement? 4 Participate in or receive payment form a supplemental morquelified relimement plan? 5 For persons listed on Form 990, Part VII. Section A, line 1a, did the organization pay or accrue any compensation configure on the revenues d. 6 For persons listed on Form 990, Part VII. Section A, line 1a, did the organization pay or accrue any compensation organization? 7 The organization? 8 For persons listed o			•						
b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and offcers, including the CEO/Executive Director, regarding the Hear's Encked on line 1a?. 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, how compensation of the corganization to establish compensation on the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation committee Ouring the year, did any person listed on Form 990, Part VII, Sebtion A, line 1a, with respect to the filing organization are averance payment from a supplement Part Part Part Director Payment Part Part Part Part Part Part Part Par									
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, fustees, and officers, including the CEO/Executive Director, regarding the litensk checked on line 1a? 1b 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization committee 2 Compensation committee Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee Participate in or receive payment from a supplemental hogqualified retirement plan? Participate in or receive payment from a supplemental hogqualified retirement plan? Participate in or receive payment from a supplemental hogqualified retirement plan? Participate in or receive payment or change-of-control payment? Participate in or receive payment or change of-control payment? Participate in or receive payment or change of-control payment? Participate in or receive payment grade as easily a control and the organization pay or accrue any compensation contingent on the revience of- For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revience of- To organization? Participate in or in									
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 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	D.	If "Yes" on line 6a	a or 6b, describe in Part III.			0.0		~	
payments not described on lines 5 and 6? If "Yes," describe in Part III	_		•		<i>c</i>				
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	7					7		x	
in Part III	8	Were any amoun	ts reported on Form 990, Part VII, paid	or accrued pursuant to a contract that	was subject	-		~	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2021						_			
Regulations section 53.4958-6(c)? 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2021		in Part III...				8		Х	
Regulations section 53.4958-6(c)? 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2021	9	If "Yes" on line 8	did the organization also follow the rel	outtable presumption procedure describ	ed in				
For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2021						9			
						chedule J (l	Form 99	0) 2021	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown of W-2	and/or 1099-MISC and/or 1	99-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Deborah Richardson	(i)	151,508				22,019	173,527		
1 Executive Director	(ii)	61,884				8,993	70,877	0	
	(i)	· · · · · ·					,		
2	(ii)				C				
	(i)								
3	(ii)								
	(i)								
4	(ii)								
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5	(ii)								
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6	(ii)								
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8	(ii)								
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10	(ii)								
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11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
14	(i) (ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2021

23-7028224 Page **2**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

▼

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questio Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.	ns on	OMB No. 1545-0047 2021 Open to Public Inspection
Name of the organization		Employer identifica	
ACLU FOUNDATION	OF COLORADO, INC.	23-7028224	
Form 990, Part XII, Li	ne 2C: The organization has a finance committee to regularly review the		
unaudited financial sta	atements once prepared. The finance committee also reviews the audit		
process and auditors	selected to prepare the year end reporting.		
Form 990, Part VI, Se	ction A, Line 8A: Semi-monthly board meetings are documented by written	\sim)
minutes.	C		
Form 990, Part VI, Se	ction B, Line 11A & 11B: The organization's Deputy Director and Executive)	
Director review the 99	0 prior to filing. The return is made available to all members of the		
voting board.			
Form 990, Part VI, Se	ction B, Line 12C: The organization implements their conflict of interest		
policies regarding hiri	ng, board acceptance, and ongoing intake evaluations.		
Form 990, Part VI, Se	ction A, Line 15A & 15B: The organization has a personnel committee that		
meets as needed to re	eview the position of Executive Director and makes recommendations based		
on job performance a	nd other outside criteria regarding compensation.		
Form 990, Part VII, Se	ection C, Line 19: The organization makes available all public record		
files including audited	financial statements, Form 990, conflict of interest policies, and		
governing documents	during normal business hours upon written request.		
Form 990, Part XI, Lir	ie 9: Special Events Expense		
	•		

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
ACLU FOUNDATION OF COLORADO, INC.	23-7028224
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SCHEDULE R	Related Org	anizations and	d Unrelated	Partnership	os	OMB	No. 1545-0)047	
(Form 990)		Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.							
Department of the Trea Internal Revenue Servio									
Name of the organization	n ON OF COLORADO, INC.					Employer identif 23-7028224	ication nu	mber	
Part I Ide	ntification of Disregarded Entities. Comple	te if the organization	answered "Yes"	on Form 990, Par	t IV, line 33.				
N	(a) ame, address, and EIN (if applicable) of disregarded entity			(c) domicile (state reign country)	(d) otal income End-of	(e) f-year assets D	(f) rect contro entity	olling	
(1)									
(2)									
(3)			• •	\mathbf{O}					
(4)									
(5)									
(6)									
Part II Ide	ntification of Related Tax-Exempt Organizations du	ations. Complete if th Iring the tax year.	ne organization a	nswered "Yes" on	Form 990, Part IV	/, line 34, beca	use it h	ad	
	(a) ne, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	g) 512(b)(13) rolled ity?	
(1) ACLU of Colo	rado 84-0437750	Membership					Yes	No	
303 East 17th Ave	Suite 350 Denver, CO 80203	·····	со	501(c)(4)	1	N/A		х	
<u>(2)</u>									
(3)									
(4)									
(5)									
(6)									
(7)									
		_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	Ŭ	1					1			1		1
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)		j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related,	Share of total income	Share of end-of- year assets	Disproport allocation		Code V—UBI amount in box 20	Gene mana	eral or aging	Percentage ownership
6		(state or foreign	,	unrelated, excluded from		,			of Schedule K-1 (Form 1065)		ner?	
		country)		tax under								
				sections 512-514)			Yes	No		Yos	No	
(1)							103	110		103	110	
(2)												
(3)												
(4)	-											
						N						
(5)	-											
(6)												
(6)	-											
(7)												
-3-7												
Identification of	Related Organization	s Taxable	as a Corpora	ation or Trust. C	omplete if the	e organizatior	n answ	vered	d "Yes" on For	m 99	0, Pa	irt
	ise it had one or more i											

IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		i) 12(b)(13) rolled ity?
									Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)		-								

Schedule R (Form 990) 2021

Part V	Transactions With Related Organizations. Complete if the organization a	nswered "Yes" on F	orm 990, Part IV, line	e 34, 35b, or 36.			
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with on	e or more related organ	nizations listed in Parts	II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s).			• • • • • •	1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				<u>1i</u>		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
							Ň
	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
I	Performance of services or membership or fundraising solicitations for related organization(s)			11		Х
m	Performance of services or membership or fundraising solicitations for related organization(Performance of services or membership or fundraising solicitations by related organization(Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).	s)			1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).		•••••		1n	X	
0	Sharing of paid employees with related organization(s)				10	Х	
	Deinshumennent meid te veleted enveningtion (a) fan evmennen				4		V
p	Reimbursement paid to related organization(s) for expenses				1p	х	Х
q	Reimbursement paid by related organization(s) for expenses				1q	^	
-	Other transfer of cash or property to related organization(s).				1r		х
ı S					1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must					olds	~
		(b)	(c)		d)		
	Name of related organization	Transaction	Amount involved	Method of determin	,	unt involv	/ed
		type (a—s)					
				Pro Rata % Year B	Ind		
(1) AC	LU of Colorado	n	120,752				
				Pro Rata % Year E	Ind		
(2) AC	LU of Colorado	0	847,092				
				Pro Rata % Year E	Ind		
(3) AC	_U of Colorado	е	100,555				
(4)							
(5)							
(5)							
(6)							
19/			1				

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	-	e)	(f)	(g)		h)	(i)		i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	sec 501(partners ction (c)(3) zations?	Share of total income	Share of end-of-year assets	Dispropalloca	ortionate ations?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	eral or aging ner?	Percentag ownershi
			,	Yes	No			Yes	No		Yes	No	
)													
2)													
3)													
•)						· · ·	2)						
5)													
<u>5)</u>													
)													
3))									
)													
0)													
1)	C												
2)	0												
3)													
4)													
5)													
<u>6)</u>													

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Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.
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