

Nathan Woodliff-Stanley, Executive Director Mark Silverstein, Legal Director

## INTERN AND EXTERNSHIP POSITIONS AVAILABLE ACLU OF COLORADO

(Website announcement at https://aclu-co.org/about-us/intern-aclu/)

Law students interested in public interest work are encouraged to apply for full and part-time fall and spring internships with the American Civil Liberties Union (ACLU) of Colorado in Denver.

Law students working at the ACLU of Colorado will gain valuable experience working under the supervision of ACLU attorneys on the wide variety of civil liberties issues that comprise the ACLU's docket. Visit <a href="https://aclu-co.org/in-the-courts/">https://aclu-co.org/in-the-courts/</a> for descriptions of recent ACLU of Colorado cases, and <a href="https://aclu-co.org/our-issues/">https://aclu-co.org/our-issues/</a> for descriptions of recent ACLU of Colorado advocacy.

Students interning or participating in externships with the ACLU of Colorado participate in many aspects of litigation and legal advocacy including legal research, legal writing, interviewing witnesses, and other factual and legal investigation. Interns also participate in meetings of staff and co-counsel discussing case selection and litigation strategy.

Students will be working with an enthusiastic group of over-qualified and underpaid individuals who are committed to their work and the organization. There are currently 24 full-time staff members, including five attorneys in the legal department, who work with numerous volunteers.

Many students receive law school credit for school-year externships, but that varies by school. Students are also encouraged to seek grants or fellowships from public interest fellowship funds through their law school or other funders if available for school-year externships.

For fall positions, the ACLU prefers students who will have completed two years of law school. For spring positions, the ACLU prefers students who have completed at least their first year of law school. For both positions, the ACLU seeks students who have a demonstrated interest in civil rights, civil liberties and social justice, and possess excellent writing, communication and organizational skills. Exceptional first-year students are also encouraged to apply.

The ACLU is an equal opportunity/affirmative action employer and we strongly encourage applications from women, people of color, immigrants, persons with disabilities, members of the LGBTQ community, those who have been incarcerated, otherwise impacted by the justice system, and other underrepresented and marginalized groups.

Applications for fall and spring internship and externship positions are accepted on a rolling basis and will be reviewed until the internships are filled. Students interested in spending a semester with the ACLU of Colorado should send a cover letter explaining your interest in the ACLU and your personal connection, if any, to our mission, a resume, transcript, list of three references (with email and phone number contact information), and short writing sample (5-10 pages). Applications can be sent by email to ACLU of Colorado Legal Assistant Justine Gutierrez at <a href="mailto:igutierrez@aclu-co.org">igutierrez@aclu-co.org</a>, with "Law Student Internship" in the subject line. Applications may also be sent by mail to:

Mark Silverstein, Legal Director Attn: Law Student Internship Application ACLU of Colorado 303 E. 17<sup>th</sup> Avenue, Suite 350 Denver, CO 80203

The ACLU of Colorado will confirm the receipt of applications by letter or email. No phone calls please. Qualified applicants will be contacted directly by ACLU of Colorado attorneys for an interview. Any questions regarding whether the application has been received or is complete should be directed to ACLU of Colorado Legal Assistant Justine Gutierrez at <a href="mailto:igutierrez@aclu-co.org">igutierrez@aclu-co.org</a>.