



Deborah Richardson, Executive Director
Mark Silverstein, Legal Director

SUMMER CLERK POSITIONS AVAILABLE ACLU OF COLORADO

(Website announcement at <https://aclu-co.org/about-us/intern-aclu/>)

Law students interested in public interest work are encouraged to apply for summer 2022 clerk positions with the American Civil Liberties Union (ACLU) of Colorado in Denver. Full-time and part-time externships for the spring and fall semesters are also available. For those postings, please visit <https://aclu-co.org/about-us/intern-aclu/>.

Law students working at the ACLU of Colorado will gain valuable experience working under the supervision of ACLU attorneys on the wide variety of civil liberties issues that comprise the ACLU's docket. Visit <https://aclu-co.org/in-the-courts/> for descriptions of recent ACLU of Colorado cases, and <https://aclu-co.org/our-issues/> for descriptions of recent ACLU of Colorado advocacy.

Students interning with the ACLU of Colorado participate in many aspects of litigation and legal advocacy including legal research, legal writing, interviewing witnesses, and other factual and legal investigation. Interns also participate in meetings of staff and co-counsel discussing case selection and litigation strategy.

Students will be working with an enthusiastic group of over-qualified and underpaid individuals who are committed to their work and the organization. There are currently 26 full-time staff members, including five attorneys in the legal department, who work with numerous volunteers.

The ACLU of Colorado is excited to be able to compensate successful intern applicants for our summer clerkship program through a \$6000 stipend that will be paid as wages, subject to withholding. Students are still encouraged to seek grants or fellowships from public interest fellowship funds through their law school or other funders. Arrangements can also be made with the student's law school for work/study stipends, depending on the availability of work study in conjunction with a paid internship. Some summer students have received law school credit for their work in addition to funding, but that varies by school.

The ACLU prefers students who will have completed two years of law school, have a demonstrated interest in civil rights, civil liberties and social justice, and possess

excellent writing, communication and organizational skills. Exceptional first-year students are also encouraged to apply.

The ACLU is an equal opportunity employer and we strongly encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, record of arrest or conviction or any other characteristic protected by applicable law and members of other underrepresented and marginalized groups.

Applications for summer clerk positions are accepted on a rolling basis and will be reviewed until the internships are filled. Interested applicants for the summer clerk positions are encouraged to submit their applications no later than **December 13, 2021**.

Due to risks from COVID-19, the ACLU of Colorado closed its office and implemented a mandatory work-from-home policy beginning on March 16, 2020. The work-from-home policy currently remains in effect but, depending on circumstances, the policy could be revised by the summer of 2022. Some of our work nevertheless requires some staff members to go into the office on occasion, and we have taken precautionary measures to ensure the safety of staff while in the office.

Students interested in spending a summer working with the ACLU of Colorado Legal Department should send a cover letter explaining your interest in the ACLU and your personal connection, if any, to our mission, a resume, transcript, list of three references (with email and phone number contact information), and short writing sample (5-10 pages). Applications can be sent by email to ACLU of Colorado Paralegal Nicole Loy at nloy@aclu-co.org, with "Law Student Internship" in the subject line. Applications may also be sent by mail to:

Nicole Loy, Paralegal
Attn: Law Student Internship Application
ACLU of Colorado
303 E. 17th Avenue, Suite 350
Denver, CO 80203

The ACLU of Colorado will confirm the receipt of applications by email. No phone calls please. Qualified applicants will be contacted directly by ACLU of Colorado legal department staff for an interview. Any questions regarding whether the application has been received or is complete should be directed to ACLU of Colorado Paralegal Nicole Loy at nloy@aclu-co.org.